

Agency 67 - Equal Opportunity Commission

Statutory Authority:

The Equal Opportunity Commission was created by LB 656 (the Nebraska Fair Employment Practice Act), which was passed in the 1965 session of the Legislature. The composition, structure, powers and duties of the Commission are found in Section 48-1116 and 48-1117 of the Nebraska Fair Employment Practice Act. The Commission also administers the Nebraska Equal Pay Act, the Fair Housing Act, the Act Prohibiting Unjust Discrimination in Employment because of Age, and the Act providing Equal Enjoyment of Public Accommodations.

Vision Statement:

The vision of the Nebraska Equal Opportunity Commission is the elimination of unlawful discriminatory practices in the state via effective case processing and public information activities.

Mission Statement:

The mission of the agency is to receive, investigate and make decisions on charges of unlawful employment, housing and public accommodations practices anywhere in the State of Nebraska. The agency principles include: (1) Dealing with all Neb. citizens in a respectful and timely manner; (2) Recognizing that government has a role to play in guaranteeing equal opportunity and treatment of all Nebraska citizens in employment, housing, and public accommodations arenas; (3) Ensuring accurate and up-to-date information is disseminated to the public; (4) Providing quality service to the public.

Goals:

Agency goals include:

1. Providing efficient and accurate services in the processing of formal charges of discrimination.
2. Reducing the average case processing time in order to provide quicker service to its citizens by holding Fact Finding conferences when practical, or by the use of alternative dispute resolution procedures.
3. Reducing the incidence of unlawful discrimination practices through education of the public by providing training for management employees, and sensitivity training for all employees and housing providers. The agency will also be establishing a web site toward this goal.
4. Reviewing of architectural plans and the conducting of surveys or on site inspections of all covered property within the State of Nebraska for compliance with Fair Housing Act accessibility guidelines.

Financial Data:

	Actual FY98	Approp FY99	Request FY00	Recom FY00	Request FY01	Recom FY01
General Fund	1,196,755	1,243,092	1,369,929	1,283,512	1,379,002	1,332,901
Cash Fund	0	0	0	0	0	0
Federal Fund	515,861	545,662	561,882	566,748	561,399	591,876
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
Total Agency	1,712,616	1,788,754	1,931,811	1,850,260	1,940,401	1,924,777

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Program 059 - Administration

Program Objectives:

1. Providing efficient and accurate services in the processing of formal charges of discrimination.
2. Reducing the average case processing time in order to provide quicker service to it citizens by holding Fact Finding conferences when practical, and by the use of alternative dispute resolution procedures.
3. Reducing the incidence of unlawful discrimination practices through education of the public by setting up a website and by providing training for management employees, and sensitivity training for all employees and housing providers.
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Performance Measures:

	FY 91/92	FY 92/93	FY 93/94	FY 94/95	FY 95/96	FY 96/97	FY 97/98	FY 98/99 Projected
Intake	1151	1612	1161	1055	1318	1875	1923	2100
Closures	1313	1555	1457	1141	1092	1305	1341	1650
Pending	1091	1148	852	767	995	1562	2145	2595