

# Agency 23 - Department Of Labor

## Statutory Authority:

### PRIMARY STATUTES:

St. Employ. Security Agency . . . Sections 48-601 to 48-671  
 Elevator Law . . . . . Sections 48-418 to 418.14  
 Federal Safety & Health Standards (29 C.F.R. 1910)  
 Boiler Law . . . . . Sections 48-719 to 48-743  
 Health & Safety Regulations . . . Sections 48-401 to 48-442  
 State UI Trust Fund . . . . . Section 48-622.01 to 48-622.03  
 Workplace Safety Law . . . . . Sections 48-443 to 48-445

## Vision Statement:

The Department is involved in many pursuits that help to assure the security & safety of the state's workers & business. NDOL's staff administers programs that match workers to job opportunities; provides a basic security when people are unemployed; train workers who need additional skills to obtain jobs; assure compliance with safety & labor standards; inspect elevators & boilers; provide businesses & communities with important labor force information & more. In an era in which greater capability & security for the nation's workforce have become primary issues on the national scene, our work becomes central to both national & local human economic development goals.

## Mission Statement:

The mission of the NDOL is to help workers and business achieve economic security and self-sufficiency by providing services in a professional, respectful and efficient way. The Nebraska Department of Labor ... Cultivating quality workers in quality workplaces.

Fundamental themes for departmental action are:

- An Entrepreneurial Mode
- Streamlined Organization
- Interdivisional Cooperation
- Interagency Partnerships
- Access to Information

## Goals:

The overall goals of the Department are as follows:

1. To coordinate efforts and work cooperatively with other state agencies and outside entities to maximize the effectiveness of our programs and the overall efficiency of state government.
2. To develop long-range information system goals, priorities and operations that will align with the Department's service objectives and available resources.
3. To continue to educate and promote the programs that are available to serve the citizens of Nebraska.
4. To increase the efficiency of the Department's management staff by improving the quality of its support systems.
5. To invest in the Department's human resources by providing information processing tools and useful training programs and services.

## Financial Data:

	Actual FY98	Approp FY99	Request FY00	Recom FY00	Request FY01	Recom FY01
General Fund	532,754	509,077	706,993	527,657	707,406	550,368
Cash Fund	1,736,750	1,673,832	1,762,405	1,780,336	1,762,897	1,829,864
Federal Fund	28,520,164	31,633,779	32,579,222	33,373,923	32,580,196	34,361,376
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Agency</b>	<b>30,789,668</b>	<b>33,816,688</b>	<b>35,048,620</b>	<b>35,681,916</b>	<b>35,050,499</b>	<b>36,741,608</b>

# Agency 23 - Department Of Labor Program 031 - Division Of Employment

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## Program Objectives:

Employment Services/Job Service serves the Nebraska labor market by assisting the employers and job seekers in twenty-one locations across the State.

Unemployment Insurance is responsible for the administration of the Nebraska Employment Security Law. The primary functions of this division are to issue Unemployment Insurance benefit payments to unemployed workers along with the collection, processing and fund management of employer contributions, while maintaining a high level of integrity and efficiency.

In addition to these program areas the divisions of General Administration, Administrative Services including Information Technology, and Labor Market Information provide support services.

## Financial Data:

	Actual FY98	Approp FY99	Request FY00	Recom FY00	Request FY01	Recom FY01
General Fund	23,462	0	90,000	0	90,000	0
Cash Fund	568,610	400,000	400,000	400,000	400,000	400,000
Federal Fund	21,415,904	20,943,162	21,000,927	21,735,362	21,000,927	22,631,839
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Agency</b>	<b>22,007,976</b>	<b>21,343,162</b>	<b>21,490,927</b>	<b>22,135,362</b>	<b>21,490,927</b>	<b>23,031,839</b>

## Performance Measures:

Description	FY98 Actual	FY99 Current	FY00 Request	FY01 Request
Federal Contract Deliverables	662	670	670	670
On-time / Acceptance Rate	99%	99%	99%	99%
Non Federal Contract Deliverables	4	4	4	4
On-time / Acceptance Rate	100%	100%	100%	100%
Total Data Requests	1402	1688	1688	1688
Job Seekers	27	33	33	33
Legislative	11	13	13	13
Media	56	67	67	67
Internal / other government	352	424	424	424
Other private	186	224	224	224
Other / Misc.	14	17	17	17
Business	611	737	737	737
Chamber of Commerce	30	36	36	36
Schools and Colleges	85	102	102	102
Students	29	35	35	35

## Agency 23 - Department Of Labor Program 186 - Job Training

### Program Objectives:

Job Training Partnership Act, Welfare-to-Work, Nebraska Worker Training Program and the Human Resource Investment Council (HRIC) are programs designed to help youth and adults who may face serious barriers to employment or provide businesses the necessary resources for training workers to meet the demands of the changing economic conditions. By way of Executive Order, Governor Nelson established the HRIC to initiate systemic reforms to improve the State's Workforce Development System.

### Financial Data:

	Actual FY98	Approp FY99	Request FY00	Recom FY00	Request FY01	Recom FY01
General Fund	75,479	90,820	188,320	93,505	188,320	96,987
Cash Fund	0	0	0	0	0	0
Federal Fund	6,774,064	10,317,486	11,197,039	11,253,759	11,197,640	11,330,346
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Agency</b>	<b>6,849,543</b>	<b>10,408,306</b>	<b>11,385,359</b>	<b>11,347,264</b>	<b>11,385,960</b>	<b>11,427,333</b>

### Performance Measures:

#### Actual vs. Standards

	1997-98		1998-99		1999-00		2000-01	
	Std.	Act.	Std.	Act.	Std.	Act.	Std.	Act.
<b>Adults</b>								
Follow up employment rate (%)	66	77	66	77	67	77	NA	NA
Weekly earnings at follow up(\$)	294	324	294	324	300	324		
<b>Adults (Welfare)</b>								
Follow up employment rate	59	76	59	76	60	76	NA	NA
Weekly earnings at follow up	255	315	355	315	260	315		
<b>Youth</b>								
Employment rate	52	60	52	60	55	60	NA	NA
Employability enhancement rate	34	48	34	48	40	48		
<b>Older Worker</b>								
Employment rate	57	53	57	58	58	59	NA	NA
Weekly earnings at placement	5.94	6.42	5.94	6.42	6.00	6.42		
<b>Dislocated Worker</b>								
Employment rate	74	85	74	85	75	85	NA	NA

## Agency 23 - Department Of Labor Program 187 - Workplace Safety

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### Program Objectives:

The Workplace Safety Consultation program conducts mandatory inspection/ consultation operations to enhance workplace safety and health conditions to decrease the frequency or severity of work related injuries and diseases.

### Financial Data:

	Actual FY98	Approp FY99	Request FY00	Recom FY00	Request FY01	Recom FY01
General Fund	0	0	0	0	0	0
Cash Fund	623,069	602,986	614,109	625,061	614,109	651,548
Federal Fund	0	0	0	0	0	0
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Agency</b>	<b>623,069</b>	<b>602,986</b>	<b>614,109</b>	<b>625,061</b>	<b>614,109</b>	<b>651,548</b>

### Performance Measures:

	1996-97	1997-98	1998-99	1999-00	2000-01
Number of employer visits	621	269	400	500	600
Number of employees that have benefited from safer and more healthful worksites	65,089	14,708	36,000	45,000	54,000
Serious hazards identified and corrected	8,200	1,412	4,320	5,400	6,480

## Agency 23 - Department Of Labor Program 194 - Protection Of People & Property

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### Program Objectives:

Protection of People and Property is charged with the administration and enforcement of the safety and labor laws of Nebraska. The responsibilities of this division are basically directed at assisting employers, employees, and the general public in areas that pertain to both safety and health, as well as labor law.

### Financial Data:

	Actual FY98	Approp FY99	Request FY00	Recom FY00	Request FY01	Recom FY01
General Fund	433,813	418,257	428,673	434,152	429,086	453,381
Cash Fund	545,071	670,846	748,296	755,275	748,788	778,316
Federal Fund	330,196	373,131	381,256	384,802	381,629	399,191
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Agency</b>	<b>1,309,080</b>	<b>1,462,234</b>	<b>1,558,225</b>	<b>1,574,229</b>	<b>1,559,503</b>	<b>1,630,888</b>

### Performance Measures:

	1996-97	1997-98	1998-99	1999-00	2000-01
Elevator inspection fees collected	\$257,013	\$209,534	\$290,500	\$290,500	\$299,500
Number of elevator inspections	2,730	2,154	4,500	4,550	4,600
Certificates issued	2,574	2,085	3,000	3,050	3,075