

# Agency 67 - Equal Opportunity Commission

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## Statutory Authority:

The Equal Opportunity Commission was created by the passage of LB 656 which created the Nebraska Fair Employment Practice Act, during the 1965 Legislative Session. The composition, structure, powers and duties of the Commission are found in Section 48-1116 and 48-1117 of this Act. The Commission also administers the Nebraska Equal Pay Act, the Fair Housing Act, the Act Prohibiting Unjust Discrimination in Employment because of Age, and the Act providing Equal Enjoyment of Public Accommodations.

## Vision Statement:

The vision on the Nebraska Equal Opportunity Commission is the elimination of unlawful discriminatory practices in the state via effective case processing and public education activities.

## Mission Statement:

The mission of the agency is to receive, investigate and make decisions on charges of unlawful employment, housing and public accommodations practices anywhere in the State of Nebraska. The agency principles include:

1. Dealing with all Nebraska citizens in a respectful and timely manner;
2. Recognizing that government has a role to play in guaranteeing equal opportunity and treatment of all Nebraska citizens in employment, housing, and public accommodations arenas;
3. Ensuring accurate and up-to-date information is disseminated to the public;
4. Providing quality service to the public.

## Goals:

1. Providing efficient and accurate services in the processing of formal charges of discrimination.
2. Maintaining or if possible reducing the average case processing time in order to provide quicker service to its citizens.
3. Reducing the incidence of unlawful discrimination practices through education of the public by providing training for management employees and housing providers.
4. Reviewing architectural plans, and the conducting of surveys or on-site inspections of all covered property within the State of Nebraska, for compliance with Fair Housing Act accessibility guidelines.
5. Examining alleged National Origin discrimination in the meat-packing industry on a class-wide or pattern and practice type of basis.

## Financial Data:

	Actual FY02	Approp FY03	Request FY04	Recom FY04	Request FY05	Recom FY05
General Fund	618,586	993,342	1,270,806	1,209,444	1,276,562	1,260,093
Cash Fund	0	0	0	0	0	0
Federal Fund	1,538,752	1,190,294	943,283	930,896	944,933	930,896
Revolving Fund	0	0	0	0	0	0
Other Fund	0	0	0	0	0	0
<b>Total Agency</b>	<b>2,157,338</b>	<b>2,183,636</b>	<b>2,214,089</b>	<b>2,140,340</b>	<b>2,221,495</b>	<b>2,190,989</b>

## Agency 67 - Equal Opportunity Commission Program 059 - Administration

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### Program Objectives:

1. Providing efficient and accurate services in the processing of formal charges of discrimination.
2. Reducing the average case processing time in order to provide quicker service to its citizens.
3. Reducing the incidence of unlawful discrimination practices through education of the public.
4. Reviewing of architectural plans, and the conducting of surveys or on-site inspections of all covered property within the State of Nebraska for compliance with Fair Housing Act accessibility guidelines.

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### Performance Measures:

	FY98	FY99	FY00	FY01	FY02	FY03 Projected	FY04 Projected	FY05 Projected
Intake	1923	1627	1403	1430	1457	1500	1500	1500
Closures	1341	1718	1903	1818	1553	1400	1400	1400
Pending	2148	2057	1557	1169	1073	1173	1273	1373